## Guiding principles of the Friedensau Institute for Evaluation (FIFE)



## Vision

To see a world in which development and humanitarian interventions make the best impact for all. Evaluations and research at FIFE promote improved effectiveness, leaning, and sustainability of development cooperation and humanitarian interventions.

## Mission

FIFE exists to support organizations to maximize the impacts of their interventions. We passionately work with our clients to ensure quality evaluations and project/program planning and management and equip them with modern MEAL systems and technical supports for short to long term successes. We use purely *scientific-based analysis* for pre-project implementation research, evaluations, and capacity development and training. We *tailor our work to* meet project and program needs and best industry standards using state of the art research models and frameworks. We maintain a long and trusted relationship with our clients while offering the best of services for efficiency, innovation, and uniqueness in the client's operations and activities. Our worldwide network team of experts places us in a unique position at meeting the needs of our clients.

## **Guiding principles**

We strive for interdisciplinary and scientific-based methods in all our work. FIFE's evaluations and research benefits from methodological, regional, and local context and thematic expertise of our network of professionals and academics. We impart our clients and partners with objective and impartial tailor-made configurations in a participatory manner while at the same time maintaining professional distance and independence. Our team is equipped with personal and organizational communication and negation skills, which makes it possible for us to facilitate individual and organizational learning for our clients and ourselves.

Our work at FIFE is guided by seven principles which we live by and continuously improve in our daily activities

INDEPENDENT SCIENTIFIC-BASED analysis from evaluations, research, and consultations
ensure that we combine the state of the art methodological theories and tools. Our
assessment and fundamental research contributes to a stimulating current industry-wide
debate from which our projects and clients benefit greatly.

- NEEDS ORIENTED in developing our activities and carrying out evaluations. We create, choose, and base our evaluation designs on your questions and strategic needs to ensure they are relevant, useful, and enable learning. We avoid template-based work and focus on the best individual evaluation designs for our clients.
- A COMPREHENSIVE METHODOLOGICAL APPROACH ensures that we combine qualitative and quantitative methods for both data collection and analysis. We do so to cover every aspect of the project or program to ensure the quality of our research. With a team of seasoned researchers, we carefully select methods and tools with the highest result delivery for data collection, analysis, and reporting well to inform you about every aspect of your intervention. We develop and choose working methods and approaches that are *environmentally and climate-friendly*
- QUALITY-FOCUSSED activities mean robust compliance with our internal, national, and internationally recognized evaluation and research standards. We hold on to our ethics and will never compromise on them
- PARTNERSHIP is the hallmark of our work. We promote, develop, and build a trust-based collaboration in the spirit of friendship and respect, which is mutually beneficial.
- MONITORING EVALUATION ACCOUNTABILITY AND LEARNING (MEAL) keeps us on our toes as we strive to improve our services and activities. We will never support and advice on MEAL systems without committing to them. So we learn from our mistakes and share what we learn. We learn from others and take responsibility for our actions as we follow due diligence, monitor, and evaluate.
- PARTICIPATORY APPROACH ensures that all relevant parties and stakeholders are involved in all phases of the evaluation process. We value our clients and all stakeholders dearly and see their participation key to all our activities. Abiding by this principle means we also disseminate our result by communicating clearly to promote learning for all stakeholders.
- RIGHTS-BASED APPROACH ensures that our conceptual and practical frameworks are
  normatively based on international human rights standards and operationally directed to
  promoting and protecting human rights. We carefully analyse inequalities which lie at the
  heart of development problems, points out and redress discriminatory practices and unjust
  distributions of power that impede development progress in our evaluations and research.
  More so, we commit to "Do No Harm" with any of our activities.